



## **Coordinator of Multicultural Affairs** **POSITION DESCRIPTION**

### **ASOSU's Mission Statement:**

*ASOSU is every student at Oregon State University. We exist as an organization to promote academic excellence, encourage the intellectual, social, cultural, and physical development of the student body, and enable the student body to assert its varied interests as citizens and members of the academic community through democratic representation.*

### **Position Description:**

*The Coordinator of Multicultural Affairs shall assist the ASOSU in promoting self-governance in the best interest of students at Oregon State University. This includes, but is not limited to, outreach and advocacy with and on behalf of students of color, working to ensure that communities of color on campus are supported, and assisting students of color in gaining access to resources that can be useful to the mission of ASOSU within Oregon State University.*

### **Job responsibilities may include but are not limited to:**

#### **Collaboration and Network Building**

**40%**

- Create collaborative programs pertaining to multicultural student, intersectionality, and issues impacting communities of color locally, nationally and internationally
- Attend and be visible and present in events and programs on campus that are relevant to multicultural affairs and intersectional work regarding multicultural affairs
- Work closely with faculty, administrators, ASOSU, as well as connect with Intercultural Student Services, Diversity Cultural Engagement, the Cultural Resource Centers, Ethnic Studies department, APASU, BSU, MASA, NASA and MEChA and other multicultural student resources
- Outreach to other student organization, academic colleges and administrative areas addressing similar issues including, but not limited to, ISOSU, INTO OSU, University Housing and Dining Services
- Outreach to the Office of Institutional Diversity and Diversity & Cultural Engagement for updates on university initiatives regarding diversity and social justice projects
- Communicate thoroughly, as well as bring all updates to the Executive Director of Diversity Programs and Executive Director of Community Affairs on multicultural student issues on a weekly basis OSU
- Support in the planning of the Oregon Students of Color Conference in November at OSU
- Support and Serve on the Oregon Student Association's Oregon Student of Color Coalition (OSOC) to build network and collaborate with student leaders in the state

## **Advocacy & Community Development**

**20%**

- Be a student advocate for multicultural affairs regarding multicultural student concerns
- Work closely with the Executive Directors of Government Relation on issues and policies concerning multicultural students in higher education, including but not limited to Vote OR Vote and Unite the Vote
- Conduct research projects, such as surveys, petitions and focus groups in order to gather student concerns and interests, and represent those interests to ASOSU branches and OSU administrators
- Be informed on recent and relevant knowledge of ASOSU and ASOSU programs
- Foster positive and welcoming working relationships not only with ASOSU members, but also campus and community members

## **Administration**

**20%**

- Create a comprehensive filing system to facilitate ongoing research and data compilation on multicultural issues
- Create and maintain an Oregon Students of Color Coalition Chapter at OSU
- Identify and develop areas of involvement in multicultural affairs in which ASOSU should engage itself
- Advise the Executive Cabinet on multicultural issues
- Report to the ASOSU Senate and House of Representatives at least once per term on the campaigns and goals of the task force.
- Maintain office hours per week during the academic year to connect with students and ASOSU staff
- Meet weekly Executive Director of Diversity Programs
- Work at least 7 in-office hours, and 8 other hours, totaling 15 hours completed weekly during the academic year

## **Other Campaigns and Initiatives:**

**20%**

- Work within the diversity and community programs teams on their campaigns and issue work that is not directly related to your issue area.
- Promotion and work within ASOSU's external campaigns such as the Vote OR Vote Voter Registration Drive, the ASOSU Elections, and others.
- Other duties as assigned

***As a Member of the Associated Students of Oregon State University Executive Branch, you are obligated to be active in the recruitment of new interns and volunteers, maintain a clean office environment and work space, actively participate with the ASOSU team, maintain a strong presence at campus and community events, and actively reach out to other student groups.***

Eligibility:

- A commitment to promoting and advancing diversity and creating an atmosphere of inclusion
- A commitment to advocating for student issues

- Must be a currently enrolled student at Oregon State University for at least 6 academic credits.
- Must have a minimum GPA of 2.0 for undergraduate students and a GPA of 3.0 for graduate students
- Must be in good academic standing and conduct for the term prior to selection and during entire period of employment.

**Desired skills for successful candidates:**

- Strong communication skills, interpersonal, public speaking, digital, etc.
- Be able to manage time well
- Have a knowledge and/or willing to learn about social justice foundations, identity, and intersectionality
- Strong organizational skills
- Ability to work independently as well as in a team
- Willingness to be adaptable, to accept changes and try new things
- Work well under pressure
- Ability to exercise flexibility, initiative, good judgment, and discretion
- Ability to work accurately, with interruptions, to meet a deadline
- Experience working with organizations such as ASOSU, OSUPC, SEAC, DCE, and other student organizations

**Term of Employment:** Negotiable start date: Tuesday, September 5<sup>th</sup>, 2017

**Hours:** 15 hours per week (Fall, Winter, Spring)

**Compensation:** \$11.50/per hour, paid hourly

**Application Deadline:** July 7<sup>th</sup>, 2017 at 5:00 PM

**To apply:** Visit our website: [asosu.oregonstate.edu/employment](http://asosu.oregonstate.edu/employment)

**Applications Must Include:** A current resume and cover letter. Your cover letter must include a response to the following question:

*“Former President Franklin Delano Roosevelt once wrote that ‘the only limit to our realization of tomorrow will be our doubts of today.’ In this way, it is often the grimness of our reality which dissuades us from thinking big; bold vision arises from inspiration, and inspiration is hindered by doubt. What is one large issue our campus faces, and what would you do—as a prospective member of the ASOSU Student Government—to address this issue?”*

**For Information, Contact:**

**Simon Brundage**  
President

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Vice President

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*OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community*

