



# 14th ASOSU Congress | House of Representatives

## Meeting Minutes

### Zoom:

<https://oregonstate.zoom.us/j/99712734722?pwd=bmtvN3hUVCTpbHNwbIE1YTdtSnRLQT09>

Meeting ID: 997 1273 4722 Password: ASOSU

July 13 2022, 2022 | 6:00 p.m.

### I. Call to order/Roll-Call/Quorum – *Call to order at 6:04 p.m.*

1. Representative Sahana Shah
2. Representative Kate Walsh
3. Representative Erica Nyarko proxy
4. Representative Ocean El Dakhakhni
5. Representative Lucy Hoang
6. Representative Andrea Perez absent
7. Representative Ellie Anderson
8. Representative Caitlyn Olsen absent - will be late
9. Representative Emily Erving
10. Representative Francisco Hernandez
11. Representative Adie Rang absent
12. Representative Lauren Ding absent
13. Representative Sarah Theall
14. Representative Carissa O'Donnell
15. Representative Payton Harrison
16. Representative Emilie Krecklow
17. Representative Henrietta Rutaremwa absent
18. Representative Brynn Holmes
19. Representative Alexis Minyard
20. Representative Coquille Rex
21. Representative Ankit Koirala
22. Representative Khan absent

### II. Swearing in of Representatives/Proxies

*The proxy for Rep. Nyarko was administered the Oath of Office by Speaker Neuschwander.*



**III. Approval of Agenda**

*The agenda was approved by unanimous consent.*

**IV. Approval of Minutes**

*The minutes were approved by unanimous consent.*

**V. New Business**

- a. Standing Rules

<b>SB-82.01</b>	
<i>Representative</i>	<i>Vote</i>
Representative Sahana Shah	AYE
Representative Kate Walsh	AYE
Representative Erica Nyarko	NAY
Representative Ocean El Dakhakhni	AYE
Representative Lucy Hoang	ABSTAIN
Representative Andrea Perez	ABSTAIN
Representative Ellie Anderson	AYE
Representative Caitlyn Olson	AYE
Representative Emily Erving	AYE
Representative Francisco Hernandez	AYE
Representative Adie Rang	ABSTAIN
Representative Lauren Ding	AYE
Representative Sarah Theall	AYE
Representative Carissa O'Donnell	AYE
Representative Payton Harrison	AYE
Representative Emilie Krecklow	AYE
Representative Henrietta Rutaremwa	ABSTAIN
Representative Brynn Holmes	AYE
Representative Alexis Minyard	AYE
Representative Coquille Rex	AYE
Representative Ankit Koirala	AYE
Representative Khan	ABSTAIN
<b>TOTAL</b>	<b>AYE – 16</b> <b>NAY – 1</b>  <b>ABSTENTIONS - 5</b>



- i. *SB-82.01 passed.*

## **VI. Old Business**

### *a. filling committees*

**Speaker Neuschwander:** *Tried to do my best to place people in preferred committees, some of you did not get first choice so if you have any questions please let me know, hopefully we can get you guys to find meeting times with everyone and move from there and have committee reports next week.*

### *B. SFC Pay Bill*

**Rep. Rex:** *If bill is passed, is there expectation that these people are going to go over their hours?*

**SFC Chair page:** *Goal of stipend is it is calculated at avg hours throughout the year in a given week, some weeks more people will work more, some weeks less. On avg it will even out*

**Rep. Khan:** *don't like the idea of averaging across an entire year, unclear, difficult to keep track, doesn't make sense for people to be paid a fixed amount regardless if working under or over. Don't like this idea, another bad part is if you keep consistently going under or over, you can't change it. With the hourly model you get paid for what you do and when you do it.*

**Rep. Walsh:** *As a student employee both getting a stipend and hourly wage over summer. I Heavily prefer the stipend system, it moves towards more equitable pay. This is the more equitable option, just my 2 cents on it as someone who has received both.*

**SFC Chair page:** They only go over these hours a few weeks a year, honestly with 6 hours they may be overpaid if anything. I wouldn't mind going down to 5, stipends aren't intended for a set number of hours, they would be paid essentially a salary so you have a consistent level of income. Sometimes expectation of doing more work or less, but no pay periods with lower income. Don't anticipate more than 3-4 for most weeks

**Rep. Khan:** Based on what Joe was just talking about, if it is only these 3 weeks, for the rest of the 40 weeks they will be under 6, won't average out to 0. What I would propose instead of a stipend, increase the hourly max hours for the duration of the fee setting process. For those weeks when SFC deliberates over fee budgets, increase max hours to 10, even 15. I don't want this to become a blanket thing if we can't track what is going on.

**Rep. El Dekhakni:** was about to say that, that is even a better idea than what I was thinking, was just gonna say to increase their hours to 8-9. More an issue of accurately paying people. Don't see problem in raising their ceiling to 8 or 9. Or addendum for a specific chunk of time.

**SFC Chair Page:** If the goal is to just not do a stipend, they are already paid for up to 8 hours a week, only reason for this is to switch to stipend. Is a pain, if this is what folks want, we will deal with it. Incredibly inconvenient for the SFC, for admin, who "owns" the liaisons. But now Jenni is their supervisor, but not really their supervisor. Makes things very weird and complicated for me to be honest to look over Jenni's shoulder at timesheets. Those people shouldn't be



accountable to me. I am here to facilitate the SFC process not dictate or confirm/reject their hours.

**Rep. El Dekhakhni:** Process is there is no clear chain of command. Would be good to see very clearly, this person checks timesheets at this time, have a clear system, every month, have them write which meetings they did. Last time when talking about this, can be difficult to document, some people in SAB's meet more or less.

**SFC Chair Page:** If people want hourly for accountability, I don't have a very easy way of holding people accountable. I take attendance at my meetings, but other activities I don't keep track of. Students who are elected should not have bosses, students should be the bosses. Members at large report to the student body, no way hourly or stipend for us to confirm to the general public that these are the hours people are working.

**Rep. Holmes:** My train of thought from a while ago, as someone who used to be a student employee. Hours being very strict in certain positions, stipend where you have consistent pay makes it easier

**Rep. Olsen:** Believe stipend but lower would be most equitable. Would not be as comfortable with a boss-like position.

**Rep. Khan:** isn't about accountability and more about accuracy. Not expecting any one person to be a boss. For SFC, the variation in the amount of work for each member poses a problem, these people are part of ASOSU but also part of their units. Actual workload depends on the unit. Some have weekly, once monthly meetings. Kind of work the Advisory boards does is different for each unit. Stipend for all would not be equitable. Hourly makes more sense so you can see how much each person is involved with their units.

**Rep. Shah:** Just wanted to say a couple things as someone sponsoring this bill. One of the other things I am involved in is I work in undergrad research. I do log my hours in empcenter, even with that position, the amount of hours you work per week is not consistent. Varies based on what is going on, midterms finals etc. Tying it back to this it makes more sense to have stipended pay because hourly gets really messy. SFC chair already has a lot of work as part of their position. Also said multiple times the SFC in particular is just different from the rest of congress and ASOSU, so even if hourly works best for all, doesn't mean it works best for them.

**Rep. Anderson:** Stipend being more consistent would benefit people who are trying to organize multiple jobs.

**Rep. Walsh:** I think going off of how this is only affecting SFC, I would love for it to be the precedent for everyone else. As someone involved in many things where I have to budget time very specifically. It is hard to manage the time between multiple things.

**Rep. Khan:** Not intrinsic, each position is different, so if I am liaison for MU. I have a different job than PA liaison. The involvement from the PA advisory board is very different from rec sports and MU. MU advisory board meets once a week, as compared to PA liaison who meets once a month or once a term. Not that I don't wanna do the work, that because of the position I



am in there is less or more work. MU advisory board is expanding their board even more

**Rep. Rang:** Really would like to avoid boss/employee dynamic. There was some separation between different branches of congress and exec, who had more control or power, just want to avoid the reporting to body leaders thing.

**Rep. El Dakhakhni:** Our goal should be to reduce overhead costs, saving the university students money.

**Rep. Rex:** As far as employee/employer thing, we should trust that if they enter hours they are correct. I would lean on the side of just believing the reports. That should reduce a lot of stress for joe

**Senator Robertson:** I would like to bring a thought forward, on one hand I totally agree. As a cohort we are not a group that has a lot of disposable income to throw around. But also our responsibility to do our best to support the student body. Increasing student fee costs can benefit students. I am personally in favor of this legislation. Stable and reliable income is a beneficial thing for college students, when it comes to stress, feeling secure. Different units may have different responsibilities, not all those are tied to the SFC.

**Rep. Khan:** Essentially the advisory boards aren't supposed to be budget boards. Don't only exist to provide budget funds, they provide student perspective in what programming should be done and services offered. Anything related to a unit is an SFC related job. Different boards are engaged in different capacities.

**Rep. O'donnell:** more concerned about fairness and accuracy with hourly wages. Could SFC members have that 4 hour stipend and then if those students or members want to keep track of their hours and go over those hours, and be compensated additionally.

**Rep Khan:** Not ideal because if we have a stipend and one has to justify going over becomes more of this employee/employer relationship. With that mechanism someone would have to go in and approve that. With hourly you just clock those hours and then you get paid.

Rep. Dekhakni Motions to end discussion and vote

Rep. Kan Seconds the motion

Rep. Olsen Motion for us to amend to lower stipend hours

Rep. Khan: Think it may be better to have that vote just to see if people do even want to make an amendment. Does that make sense?

Motion to amend to 4 hours

Motion opposed by Rep. Khan

<b>Motion to amend SFC pay to 4/hr a week stipend</b>	
<i>Representative</i>	<i>Vote</i>
Representative Sahana Shah	AYE
Representative Kate Walsh	AYE
Representative Erica Nyarko	abstain
Representative Ocean El Dakhakhni	nay



Representative Lucy Hoang	ABSTAIN
Representative Andrea Perez	aye
Representative Ellie Anderson	AYE
Representative Caitlyn Olson	AYE
Representative Emily Erving	--
Representative Francisco Hernandez	AYE
Representative Adie Rang	aye
Representative Lauren Ding	abstain
Representative Sarah Theall	aye
Representative Carissa O'Donnell	AYE
Representative Payton Harrison	AYE
Representative Emilie Krecklow	AYE
Representative Henrietta Rutaremwa	--
Representative Brynn Holmes	AYE
Representative Alexis Minyard	--
Representative Coquille Rex	nay
Representative Ankit Koirala Rep. Khan	Nay Nay
<b>TOTAL</b>	<b>AYE – 12</b> <b>NAY – 4</b> <b>ABSTENTIONS - 6</b>

**Motion to set pay at a 4 hour stipend passes**

**Rep Khan:** If we are gonna do this why not just switch everyone to stipend

**SFC Chair Page:** Would be bad idea, can't afford it with our budget. Switching SFC pay is changing 5 peoples pay, saving money by switching SFC to stipend. Putting everyone else on stipend would be a bad call, did not budget for it

**Rep. Dekakhni:** don't want to waste students money, can kind of see writing on wall, most want a stipend, I am ok with that. If we voted on a 4 hour stipend model for SFC I would vote affirmative for that.

**Senator Robertson:** Thank you, I definitely understand where that statement is coming from. Applying the same logic to other pay scales within ASOSU is an appropriate way to evaluate how pay should happen. I also think it is good to acknowledge there is a lot of nuance. One type of pay hourly or stipend for one group may not work for another group. Don't think this is a bad avenue of thought this year, but making a blanket statement and going to an extreme of all or nothing hourly or stipend ignores a lot of the nuance between what each position entails.

**Rep. Khan:** I would say SFC is one branch that should at least be hourly because of variation in work they do. May save money if we take SFC and cut hours to half, what does that actually look like though. We should take time and come back to this.





**SFC Chair Page:** Would not want to alter the entire compensation model right now. Seemed like people were on board with this, should take action on that and then come back later and decide.

**Rep. Olsen:** Clear evidence it would be beneficial for SFC to move to stipend. Additionally, I was going to ask, since we changed it to 4 hours, should we change the vice chair as well?

**SFC Chair Page:** My only experience with SFC vice chair was last year, big push last year to include pro temps and vice chairs. I definitely plan to have vice chair be at most things. Weekly meeting with SFC, advising team plan to invite them there. So 8 isn't unreasonable, it could be lower if folks want.

**Rep Khan:** Don't like that we are randomly deciding hours, should first figure out workload and see where it would go up and then down, then do a summarized version of averaging out over the year. Unilaterally randomly throwing out hours doesn't make sense personally speaking. We are already over time so not sure how much time people want to put into this. I've made my position clear, not in favor of stipend. But if house wants to move to stipend the number of hours for that stipend should be well thought out and not random.

**SFC Chair Page:** Won't have vice chair til fall, so there are a few avenues. If leaning toward stipend, we don't have to address that aspect right now

**Rep. Khan:** Move to refer legislation to a House committee comprised of reps interested in working on it to figure out if we want to move forward with that.

**SFC Chair page:** point of order not sure if we can make a motion to just create a committee

**Rep. Khan:** Roberts rules allows it

**Senator Robertson:** better Idea would be to refer it to Budgets committee.

**Rep. Khan:** I will amend motion to refer it to budgets committee

**Rep Rex. Seconds motion**

**Bill referred out to Budgets committee for further exploration**

## **VII. Speaker Announcements**

1. Meet with committees if possible, hopefully you guys can get that organized. Any other comments at this time?

## **VIII. Representative Comments**

### **IX. Advisor Comments**

### **X. Gallery Comments**

**Sen. Robertson:** As far as committees go, if committees would find it helpful, already made teams chats for budgets and student gov committee. Can make them for every committee if people want



**Rep. Khan:** Appreciate everyone discussing, last two sessions has been rare for new members to be this engaged, appreciate that. All meetings of committees are open to everybody.

**SFC Chair Page:** Last congress voted to remove the summer incidental fee starting this summer. That has been known for a while, did send an email to all corvallis student list on monday. Saying hey services can be accessed still, lot of questions specifically about Dixon. Dixon is accessible if you paid the fee one term last year. Some confusion about incidental fee wording. The student facility improvement fee is still labeled as “incidental fee” on students bill. Worked with student accounts, should be changed so fee is reflected as student facility improvement fee. \$48.50 for that fee.

**Senator Robertson:** Two quick things, can everyone fill out when2meets by friday. Friday is kind of just arbitrary to give times over the weekend. And last question, going to post link to sharepoint in the chat. If anyone has trouble accessing please click the link

**XI. Adjournment** – *Adjourned at 6:52 p.m.*