I. Roll Call/Quorum ~ 6:00
   a. Sen. Allen
   b. Sen. Durr
   c. Sen. Eckman
   d. Sen. Field
   e. Sen. Gomez Silva
   f. Sen. Hostetler-McLaughlin
   g. Sen. Jones
   h. Sen. Karlapati
   i. Sen. Knox
   j. Sen. Lau
   k. Sen. Lewandowski
   l. Sen. Morales-Coonrad
   m. Sen. Pearson
   n. Sen. Raschkes
   o. Sen. Rowe
   p. Sen. Udarbe
   q. Sen. Wright

II. Swearing in of Senators/Proxies

III. Approval of Minutes

IV. Approval of Agenda

V. Gallery Comments

VI. New Business
   a. SR 84.02 “Student Workers’ Labor Protections Resolution”

VII. Gallery Comments

VIII. Old Business
a. Confirmation of Judicial Councilors
   i. Anna Godfrey
   ii. Jack Fraley
   iii. Matteo Paola

IX. President of the Senate Announcements
a. Senator Email Addresses
b. Senate Committees
   i. Student Government
      1 Vice Chair of Budgets Committee
      2 Vice Chair of Campus Improvements Committee
      3 Vice Chair of Outreach Committee
      4 Senate President Pro Tempore Rowe
      5 Senator Pearson
   ii. Budgets
      1 Senator Knox
      2 Senator Allen
      3 Senator Udarbe
      4 Senator Pearson
      5 Senator Eckman
   iii. Campus Improvements
      1 Senator Hostetler-Mclaughlin
      2 Senator Karlapati
   iv. Outreach
      1 Senator Wright
      2 Senator Gomez Silva
      3 Senator Raschkes
      4 Senator Morales-Coonrad
      5 Senator Jones
      6 Senator Lau
   c. If you did not fill out the questionnaire by 6/21 at 9am let me know what committee you would like to be on.
      i. Senator Lewandowski
      ii. Senator Durr
      iii. Senator Field
   d. Legislation Writing Training

X. Gallery Comments

XI. Senator Comments

XII. Advisor Comments

Adjournment
SR-84.02
“Student Workers’ Labor Protections Resolution”
(Resolution supporting strengthened labor protections for student workers and autonomy within traditionally student-led programs)

WHEREAS The National Labor Relations Act (NLRA) and subsequent amendments to federal labor law, as well as other applicable state laws, mandate that employers allow employees to organize their workplace together for improved wages or conditions (“protected concerted activity”), regardless of whether these activities are for the specific purpose of gaining or exercising formal legal recognition of a collective bargaining unit;

WHEREAS Two student employees¹ for the SOL: LGBTQ+ Multicultural Support Network were fired within this immediate past spring term, without cited reasons from their employer. These firings followed concerted activities led in part by both of these employees to organize fellow staff in support of better labor conditions, strengthened protections against discrimination, and increased autonomy for formerly student-operated programs. Both former employees identify as LGBTQ+ and students of color;

WHEREAS By March, the majority of student staff between SOL: LGBTQ+ Multicultural Support Network and Pride Center had filed and submitted reports to Equal Opportunity and Access (EOA) and Human Resources (HR) regarding discrimination in the workplace and fear of retaliation. Still to this day, over three months after student staff were initially promised a meeting with HR, they still have yet to be offered a meeting time;

WHEREAS In the first of the two dismissals referenced above, the employee in question arrived at a previously scheduled appointment with a supervisor and human resources, in which the employee reasonably expected to be terminated from their position (based upon preceding electronic communications with the supervisor);

WHEREAS Upon arriving, peacefully-assembled students rallied in protest of the impending decision to terminate said student, without impeding access through the public lobby, nor violating law or university policy. In the meeting thereupon conducted between the employee and their supervisor, the employee learned of their dismissal;

¹ The employees referenced in this clause have stated their intention to provide testimony to the Senate, identifying themselves for the written record. Members of the Student Senate present for all or part of the events described in their respective case(s) may further corroborate the veracity of these accounts for the written record.
WHEREAS In the second (and later) of the two dismissals referenced above, the employee in question reasonably anticipated their termination under the same preceding circumstances as described in the first case;

WHEREAS Upon arriving at their place of work for the presumed disciplinary meeting, the employee learned that a university administrator under the employing department had called multiple officers of the Oregon State University Police to the scene without warning. Neither the employee’s supervisor, nor the university or any department thereof, have publicly cited any violations of law or university policy, nor disclosed any reasonable suspicion of danger to any persons present, as a justification for this escalation. The employee’s eventual termination, once announced following these events, was delayed but non-voluntary;

WHEREAS Well-documented racial disparities in experiences with police2 3 and policing systems suggest that the decision to call in law enforcement personnel carries a disparate impact upon students and workers of color. As an institution with a stated commitment to Diversity, Equity, and Inclusion (DEI), these spaces and those who work in them should especially be expected to act with an understanding and duty of care toward this reality4;

WHEREAS In addition, this past year, a former student government staffer5 under the ASOSU reported being required to resign or be terminated at a first-ever performance review. This review alleged insufficient performance, despite the employee receiving awards from nonprofit and state government partners, and colleagues and former occupants of the position speaking to the employee’s record accomplishments;

WHEREAS The above review followed coordinated organizing with coworkers on a living wage bill, which named the employee as an author, expressly in their personal capacity. Almost immediately thereafter, the employee’s supervisor6 sent a team email cautioning staff members concurrently running in the student body election that, “if you believe that the priorities of this administration are not [sic.] longer in alignment with those of your future endeavors, this is something that we can further discuss”;

WHEREAS It is the sense of this Senate that merely the credible plausibility that protected concerted activities may have acted as an influence upon the dismissal of an employee is itself sufficient to warrant the strengthening of labor protections. An effort to this end works to ensure the security of employment of student staff,

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4 Nagarajan, Smriti. A Peer-Driven Assessment of the LGBTQ Student Of Color Experience At UCLA. pp. 1–21.
5 The staffer referenced in this clause has testified to members of this Senate individually and on the basis of anonymity. Documentation of details beyond those contained in this report may be requested to the extent permissible under Oregon Public Records Law (ORS Chapter 192) and other applicable laws.
6 The term, “supervisor,” is used here in a manner consistent with its definition in the NLRA.
clarifies the intentions of supervisors and university leaders, and mitigates unnecessary liability potential for the ASOSU and the university generally;

WHEREAS In the specific examples described herein, this Senate expresses its considered judgment that the preponderance of the available evidence supports the claims of these former student employees, who believe in good faith that protected concerted activities influenced their dismissal by their employer;

WHEREAS Insofar as any department of Oregon State University may have knowingly or unknowingly failed to comply with the provisions of the NLRA or other labor protections under applicable law or university policy, the ASOSU calls upon the university to promptly and appropriately remedy these concerns.

BE IT HEREBY RESOLVED BY THE ASOSU THAT:

The ASOSU recognizes and supports the legally recognized labor rights of all workers at Oregon State University. Workers of any kind at Oregon State University should not be disciplined for concerted activity organized to improve the conditions of their workplace. The ASOSU sympathizes with and expresses sincere concern in any case in which organizing by student leaders across university departments in recent months may have influenced disciplinary decisions, and condemns all such violations of employee rights.

Student workers within traditionally student-led programs and initiatives (such as the student government or cultural affinity groups like the CRCs or SOL) must have the flexibility to advocate for the genuine interests of the communities they represent. To maintain the student voice integral to the foundation of these programs, this must be the case even when the student advocacy may differ from, or even oppose, the priorities of the university administration. Dialogue between student leaders and university officials has and will continue to advance and evolve the university’s mission.

The ASOSU supports and urges the university's adoption of expanded labor protections beyond those required by law, especially for policy/advocacy-related or community-based student positions, and for all workers at Oregon State University. These protections may include, but are not necessarily limited to:

1) Termination of employment, when it occurs, is for a clearly stated and legally permissible cause following a defined procedure and due process;

2) Completion of any pertinent investigations prompted by employee reports to Equal Opportunity and Access (EOA) or Human Resources (HR), prior to disciplinary action;

3) Employees have clear and reasonable opportunities to remedy a cause for concern prior to termination in any case where the employing unit may reasonably provide this opportunity without risk to others;

4) The university refrains from using police or public safety forces in the resolution of labor disputes;

5) Employees are permitted to be accompanied by a labor representative or coworker in potential disciplinary meetings, as is currently guaranteed by federal law for employees
in a legally recognized union (including many OSU employees, but not most student workers)7;
6) Offering meetings regarding employment status to be held in-person;
7) The ASOSU Student Government ensures that it designates positions specifically for supporting student labor issues, as well as supporting students of color as they navigate the unique challenges within the university structures of the predominantly white institution.

This resolution shall be sent to:
Jayathi Y. Murthy, President, Oregon State University
Members of the Oregon State University Board of Trustees
Heather Horn, Chief Human Resources Officer
Nicole Dolan, Executive Director of Budget Development and Strategic Planning
Edward Feser, Provost & Executive Vice President, Oregon State University
Dan Larson, Vice Provost of Student Affairs
Kevin Dougherty, Associate Vice Provost & Dean of Students
Francis Pastorelle, Director, ASOSU Office of Advocacy
Molly Chambers, Associate Advocate, ASOSU Office of Advocacy
Members of the University Budget Committee (UBC)

Authored by:
OSU Queer Students of Color Association (OSUQSOCA)

Sponsored by:
Adison Rowe, ASOSU Senator President pro tempore
Mercedez Allen, ASOSU Senator
Emerson Pearson, ASOSU Senator

Confirmation of passage:
Zach Kowash, ASOSU Vice President and Student Senate President

Signature: ____________________________ Date: ___________

Approval or veto by the ASOSU President:
Audrey Schlotter, ASOSU President

Signature: ____________________________ Date: ___________
☐ Approved  ☐ Vetoed

7 This right was previously granted to non-union employees by the National Labor Relations Board (NLRB), prior to its 2004 IBM Corp. ruling. (See https://www.nlrb.gov/case/11-CA-019324.)
DIRECTIVE OF THE ASOSU PRESIDENT, NO. 2024-01

Subject: Anna Godfrey Judicial Council Appointment

As President of the Associated Students of Oregon State University, subject to the limitations and authority vested by the ASOSU Constitution, I hereby request the confirmation of Anna Godfrey to the 2024-2025 Judicial Council subject to Senate confirmation.

Anna applied through the Judicial Council Vacancy Application located on the ASOSU website. After reviewing her resume, cover letter and inquiring about her desire to uphold our governing documents to best represent all Oregon State Students, I believe Anna would be a more-than-suitable candidate for this position.

Audrey Schlotter

Audrey Schlotter, ASOSU President  Date: 6/4/2024
Anna Godfrey

Professional Summary

Hardworking Student offering part-time work experience and extensive knowledge of core subject matter. Enthusiastic and detail-oriented with excellent observational, organizational and communication skills.

Professional Experience

True North Kayak Adventures - Sea Kayaking Guide
Homer, AK
06/2023 - 08/2023
- Guided groups of up to 25 people on scheduled tours.
- Sustained friendly, courteous communications with visitors throughout each tour.
- Educated patrons on points of interest and encouraged tour group members to ask questions.
- Evaluated guest feedback to identify areas of improvement in tour experiences, resulting in increased positive reviews.
- Collaborated with fellow guides to create innovative tour offerings that catered to niche markets.

Baker Hay LLC - Hay Field Worker
Paisley, OR
06/2022 - 09/2022
- Communicated effectively with farm managers to report progress on fieldwork activities and address any issues that arose during the process.
- Developed strong relationships with colleagues to foster a positive work environment conducive to teamwork and productivity.
- Collaborated with other team members to ensure timely completion of field tasks.
- Used strong analytical and problem-solving skills to develop effective solutions for challenging situations.

Commercial Fisherman Deckhand
Homer, AK
06/2019 - 08/2021
- Collaborated effectively with diverse groups of crew members from various backgrounds, fostering teamwork in pursuit of shared goals.
- Demonstrated adaptability during unexpected changes in workload or weather conditions, swiftly adjusting priorities while maintaining focus on safety.
- Continuously improved personal skills and knowledge in the fishing industry by seeking feedback and learning from experienced crew members.

Skills

- Time Management
- Research and analysis
- Flexible and Adaptable
- Microsoft Office Proficiency
- Google Suite Proficiency

Education

Expected in 2026
Oregon State University
Corvallis
Bachelor of Science: Sociology And Public Policy
- WUE Scholarship Recipient
- Relevant Coursework: Public Policy & Public Administration
- Relevant Coursework: Deviance & Social Control
- Relevant Skill: Policy Analysis
- Extracurricular Activities: Student Athlete 2021-2024

05/2021
Homer High School
Homer, AK
High School Diploma
- 3.98 GPA
- Honor Roll 2017-2021
- Awarded Excellence in Leadership (RYLA)
- Completed AP course in US Government
- Elected to Student Council in 2019-2020
May 30, 2024

Associated Students of Oregon State University

RE: Judicial Councilor

Dear Hiring Manager,

As a Judicial Councilor, one must thoroughly understand the founding and binding institutional documents such as the Oregon State University Constitution and its statutes. With this knowledge a Judicial Counselor must impartially settle disputes between these founding documents and the legislation produced by the ASOSU legislative bodies. In addition they must uphold the constitution’s authority by rejecting any legislation that contradicts or jeopardizes these values and statutes. Beyond those duties, they should also serve as impartial figures when communication and expertise is needed when questions of constitutionality arise. This position requires an individual with the willingness to learn and uphold the values of such documents even in situations where their own personal values may contradict what the constitution requires.

In my role as a double major in Public Policy and Sociology, I exercise a calculated and methodical approach to problem solving. I am independently motivated, yet I appreciate team efforts and collaborate productively within groups. Additionally, I am knowledgeable in government systems and their inner workings which would benefit me in this role as an impartial judiciary member.

Because my professional goals align with Associated Students of Oregon State University’s mission and values, this opportunity is especially exciting. I believe my critical thinking, collaboration and decision-making abilities will support and drive your continued organizational success.

To demonstrate the scope of my career history and professional competencies, please take a moment to review my attached resume. I appreciate your evaluation of my credentials and subsequent response.

Sincerely,
Anna Godfrey
DIRECTIVE OF THE ASOSU PRESIDENT, NO. 2024-05

Subject: Jack Fraley Judicial Council Appointment

As President of the Associated Students of Oregon State University, subject to the limitations and authority vested by the ASOSU Constitution, I hereby request the confirmation of Jack Fraley to the 2024-2025 Judicial Council subject to Senate confirmation.

Jack applied through the Judicial Council Vacancy Application located on the ASOSU website. After reviewing his resume, cover letter, taking into consideration his experience with judicial processes and inquiring about his desire to uphold our governing documents to best represent all Oregon State Students, I believe Jack would be a more-than-suitable candidate for this position.

Audrey Schlotter

Audrey Schlotter, ASOSU President

Date: 6/4/2024
Jack Fraley  
971-334-1062  
fralevi@oregonstate.edu  
https://www.linkedin.com/in/jack-fraley-5a10a9237/  

Skills  
LTSpice, C/C++, HTML/CSS/JavaScript, Python, Raspberry Pi, Arduino, Visual Studio, Git, Linux, automotive electrical diagnostic  
Github- https://github.com/jackefraley  
• Ran a local web server on a Raspberry Pi running Linux  
• Wrote a calendar application in JavaScript utilizing OpenAI api to turn natural language into calendar entries  
• Diagnosed and fixed issues with my 1981 Corvette using the OBD1 with the assembly line diagnostic link, and checking voltages at various sensor locations to fix issues with the computer controlled quadrajet carburetor.  
• Worked with a friend to diagnose, repair, and resell hundreds of used and damaged iphones  

Education  
Oregon State University, 3.20 GPA, Corvallis, Oregon, 2022 to 2026  
Bachelors in Electrical Engineering and Minor in Computer Science  

Clackamas Community College, 3.85/4.0 GPA, Oregon City, Oregon, 2019 to 2022  
General Education and Computer Science  

Extra Curricular  
Sigma Phi Epsilon, Oregon Alpha, Oregon State University, 09/2022 to Present  
• Volunteer Activities, 10 hours per academic term  
• Currently serve as the chapter Chaplain  
• Attended Carlson Leadership Academy  
• Help house manager maintain building  
• Installed gym equipment for chapter  

Oregon State University College of Engineering  
Linn Benton Science Fair Volunteer, 11/2022  
• Visited elementary school and represented Oregon State University College of Engineering by assisting with a science fair night  

Work Experience  
Lot Hand, Pioneer Rental, Oregon City, 07/2021 to 09/2023  
• Communicated with customers in a professional manner to determine their needs and help with their purchase decision  
• Showed customers how to operate equipment in a safe and reliable manner  
• Loaded and secured equipment for safe transport following guidelines given by the Oregon Department of Transportation  
• Serviced and cleaned all returned machines while evaluating equipment and taking note of issues and service codes to be repaired  
• Traveled to job sites in order to assess broken or stuck equipment allowing safe and effective repairs or replacements to be made  
• Operated machinery such as Case/New Holland/Kobelco excavators and skid steers, Ditch Witch mini skid steers, Genie lifts and telehandlers, Toro walk behind track loaders, and Komatsu forklifts  
• Worked with a team to efficiently help every customer in a timely manner even during rush hours by dividing tasks between my coworkers  

Freight Unloader/Restocker, The Home Depot, Oregon City, 12/2021 to 02/2022  
• Unloaded merchandise from trucks using teamwork to safely and efficiently prepare for stocking  
• Tested pallets for broken boards and protruding nail heads, aligning 30+ boxes in columns, corner to corner, secured items with stretch wrap increasing strength of package to minimize risk of falling merchandise  
• Worked with multiple departments to analyze stock to fill open shelves with inventory left in upper bays  

Crew Member, Dairy Queen, Oregon City, 03/2021 to 12/2021  
• Took customer orders by explaining menu items and answering questions  
• Operated register by receiving card or cash payments and returning change as well as items ordered  
• Prepared all food items to customer needs while maintaining a clean and sanitary work station
Dear members of the ASOSU Judicial Council,

My name is Jack Fraley, and I am an Electrical Engineering and Computer Science major from Oregon City, Oregon. I am excited for the opportunity to serve on the ASOSU Judicial Council as it would strengthen the skills I have learned so far at Oregon State University. Currently, I serve as the Chaplain of my fraternity, which has been a great learning experience. Being able to resolve conflicts within my fraternity in a fair yet compassionate way has opened my eyes to the importance of a strong judicial system. I am confident the skills I would bring to this position would be a benefit to Oregon State as a whole.

The Judicial Council is the ethical authority of the broader ASOSU. They are responsible for maintaining justice and upholding the bylaws of the student government. In order to uphold these bylaws they must fully understand them. I have extensively researched the bylaws of my local chapter as well as the bylaws of our national fraternity. I think my ability to analyze and interpret the ASOSU bylaws is something I could bring to this position. Integrity is of the utmost importance in a position like this. When a judicial board is afraid or unwilling to do what is right when things get tough they automatically set themselves up for failure. Over the last 6 months in my position of Chaplain I have had to do many difficult things but have maintained my integrity through it all.

Throughout the experiences I have gone through in my time at Oregon State University I have gained the skills I believe are necessary for a strong Judicial Council. I think my values, insight and wisdom would be a beneficial addition to the board. I would really enjoy the ability to impact more than just my fraternity with these skills.

Thank you for your consideration and time, I am looking forward to seeing how I can give back to the university and furthering my commitment to judicial integrity.

Sincerely,

Jack Fraley
Matteo Paola
paolam@oregonstate.edu | (972) 207-1884
https://www.linkedin.com/in/matteo-paola/

EDUCATION

Clackamas Community College
2018-2020
AA Oregon Transfer
- Honor roll/Presidents list, 3.8 GPA
- Studied abroad in Donegal, Ireland during fall 2019 quarter

Oregon State University
2020-2023
BA Political Science
- Honor roll, 3.6 Institutional GPA
- Finley Academic Excellence Scholarship (2020-23), Dennis P Crosby Scholarship (2021-22)
- Elected member of the Associated Students of Oregon State University (ASOSU) House of Representatives (2020-22)
- ASOSU President for 2022-23 academic year
- ASOSU Student Fee Committee Chair for 2023-24 academic year

WORK EXPERIENCE

Associated Students of Oregon State University (ASOSU)                         June 2023–Present
Student Fee Committee Chair
- Implemented a summer training plan for the 14 members of Oregon State Universities Student Fee Committee
- Presided over meetings of the Student Fee Committee
- Served on taskforce and webinar to implement and communicate rollout of pilot program which increased maximum student work hours from 20 hours a week to 24
- Served on various university committees
- Continuing work on a university task force with the goal to recommend a plan of action to senior university administrators regarding increased frequency of student pay from monthly to bi-weekly

Associated Students of Oregon State University (ASOSU)                         June 2022–June 2023
President
- Oversaw ASOSU Policy, Diversity and Inclusion, and Public Relations teams
- Served as an ex officio member of the University President’s cabinet, Campus Planning Committee, Undergraduate Education Council, Faculty Senate, Student Fee Committee and various university standing and hiring committees
- Met with state legislators to advocate for higher education priorities
- Led the ASOSU Policy team in planning a student lobbying trip to Washington D.C. Met with members of the United States Congress and Senate.
- Served as co-budget manager of the ASOSU Unit, which includes ASOSU Saferide, Student legal services, office of advocacy, and student government
- Guest speaker for OSU’s University Legislative Scholars program
- Oversaw creation of pilot lounges for a disabled student cultural center and international student cultural center

Associated Students of Oregon State University (ASOSU)                         March 2022–June 2023
President-elect
- Worked with Vice President elect to prepare position descriptions for 14 student workers
- Met with University administrators to discuss goals and priorities for coming year
- Debriefed outgoing ASOSU Executive Branch staff to formulate new training plan for incoming staff members

Oregon State University College of Liberal Arts  
*College of Liberal Arts Ambassador*  
**December 2021–June 2022**

- Public facing ambassador for the OSU College of liberal arts
- Direct students to the relevant academic departments, set up advising appointments, and answered other student/prospective student questions
- Participated in weekly staff meetings to stay up to date on events and University Covid procedures
- Participated in events hosted by the College of Liberal Arts and OSU Career Center

Associated Students of Oregon State University (ASOSU)  
*Member of the House of Representatives*  
**September 2020–June 2022**

- Trained in diversity and intersectionality
- Chaired the House Ways and Means committee, which was responsible for attending ASOSU Student advisory board meetings, reporting to congress additional requests for funding, managing the ASOSU student government budget, and authoring legislation which required changes in how funding is allocated.
- Led a 4 person committee in the formation of a $220,000 student government budget that provided funding for over 60 student government employees
- Worked with members of the Disabled Students Union to secure $50,000 in pilot program funding for a disabled student cultural center

Wells Fargo  
*Bank Teller*  
**July 2019 – August 2020**

- Greeted customers and provided a memorable customer service experience.
- Accepted and completed deposit and withdrawal requests, as well as offering other financial services.
- Ensured myself and team members followed company policy and state/federal banking laws.
- Answered phones timely and professionally.

White Pass and Yukon Route  
*Retail Clerk (seasonal position)*  
**June 2018–September 2018**

- Provided customer service and referral to tourist services, locations, and general information about Skagway Alaska
- Managed and kept count of inventory
- Responsible for opening and closing the store daily.

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**SKILLS**

- *Customer Service; Microsoft Office Suite; Leadership; Writing; Public Speaking; Transcription; problem solving*
Members of the 84th ASOSU Senate

Although not required as a self-nominee under Article III (B) of the ASOSU Constitution, I wanted to provide a brief cover letter explaining my qualifications and desire to serve on the ASOSU Judicial Council.

I have served the ASOSU for several years now, first as a member of the ASOSU House of Representatives, where I chaired the ASOSU Budgets Committee, then as President, and most recently as Student Fee Committee Chair. Throughout my time in ASOSU I've had the opportunity to become intimately familiar with the ASOSU Constitution and Statutes. I provided input on and supported the new ASOSU Constitution in the 2022 ASOSU elections and then served as a member of the ASOSU Constitutional Transition Committee formed the following year. This committee rewrote the entirety of the ASOSU Statutes to be in alignment with the Constitution, which took effect on June 1, 2023.

As a former president who nominated members to the ASOSU Judicial Council (JC) myself, one thing I have repeatedly heard expressed this year and in past years is a desire for impartiality in councilors. You may be wondering if I would be capable of acting impartial, given my service in the other two branches. I fully understand that the JC is a different body and serves in a much different role. I have experience acting in a neutral and unbiased capacity through my work on multiple hiring committees for departments including ASOSU; the Center for Advocacy, Prevention, and Education; and others. I also have been called upon to act in a similar capacity on university boards.

My goals as a member of the JC are relatively simple;

1. **Improving archiving and availability of writs:**
   Numerous times throughout the years, I have heard top leaders and other ASOSU members unintentionally refer to doing things that the JC had previously ruled were not allowed under our governing documents. I was only aware that these things had been previously ruled on because I was either a member when the original ruling was made, or I knew from conversations with members who had preceded me. The decisions of the JC are supposed to form long-term precedent, so it is absolutely crucial that we improve our record keeping.

2. **Impartiality is highly important:**
   I don’t think you should have to rely on simply my promise to be impartial. In order for any governing body to have accountability to the student government and to the student body, its decisions and actions must be transparent. I plan to work on updating the JC’s bylaws and work with others in the Student Government committee to make changes that improve our transparency and accountability. This includes ensuring that all interested parties have the opportunity to provide testimony, read public meeting minutes, and seek clarity on how decisions are reached.

Thank you for your time and consideration. If any of you have questions prior to my confirmation
hearing on the 25th, please feel free to reach out to me via email (paolam@oregonstate.edu) or over Microsoft Teams.