HB-01.03
Bill to Establish Reasonable Pay Structure for ASOSU Officers and Employees

WHEREAS The current rates of compensation for ASOSU employees have not been updated for several years.

WHEREAS There is no hierarchy of compensation based upon responsibility for decision making, access to confidential information, representation of the student body, or mentoring/supervision, and nearly all ASOSU employees with the exception of the President, Vice-President, and Speaker of the House are paid the same low rate.

WHEREAS The minimum wage of the state of Oregon is currently set at $8.40/hr, and will continue to rise as the cost of living and inflation increase.

WHEREAS There is no mention of what pay rates should be for any ASOSU employee or officer, which creates ambiguity.

WHEREAS The Ways and Means Committee has taken steps to rectify this problem on a temporary basis by adopting the ASOSU Pay Equity Proposal beginning 16 December 2009, but a permanent solution should be adopted so that this issue can be fixed for future administrations.

BE IT HEREBY ENACTED BY THE 69th ASOSU CONGRESS THAT:

Title II, Section 11, Part C shall be stricken from the ASOSU Statutes

Title II, Section 11, Part D of the ASOSU Statutes shall be modified to read:

D. Compensation of Congressional Officers
   1. The Speaker of the House shall be granted a Stipend for services rendered or duties performed as Speaker of the House of Representatives at the First Congressional Pay Grade (C1)
   2. The President Pro Tempore of the Senate shall be granted a Stipend for services rendered or duties performed as President Pro Tempore of the Senate at the Second Congressional Pay Grade (C2)
3. No allowance and/or compensation shall be granted to the Speaker Pro Tempore for services rendered or duties performed as Speaker Pro Tempore of the Senate.

4. The Congressional Secretary shall be granted a Stipend for services rendered or duties performed as Congressional Secretary at the Third Congressional Pay Grade (C3).

5. The Congressional Parliamentarian shall be granted a Stipend for services rendered or duties performed as the Congressional Parliamentarian at the Fourth Congressional Pay Grade (C4).

6. No compensation or allowances for other officers shall be allowed unless by a two-thirds majority vote of congress.

Title III, Section 9, Sections A-F shall be stricken and replaced with:

A. Compensation of Officers and Employees
   a. A Stipend shall be granted to the President for services rendered or duties performed as the President of the Associated Students of Oregon State University at the First Executive Pay Grade (Ex1).
   b. A Stipend shall be granted to the Vice-President for services rendered or duties performed as the Vice-President of the Associated Students of Oregon State University at the Second Executive Pay Grade (Ex2). This allowance includes services rendered as President of the ASOSU Senate.
   c. A Stipend shall be granted to the Executive Officers for services rendered or duties performed as the Executive Officers of the Executive Branch at the Third Executive Pay Grade (Ex3).
   d. A Stipend shall be granted to the Service Directors for services rendered or duties performed as Service Directors of the Executive Branch at the Third Executive Pay Grade (Ex3).
   e. A Stipend shall be granted to the Task Force Directors for services rendered or duties performed as Task Force Directors of the Executive Branch at the Fourth Executive Pay Grade (Ex4).
   f. A Stipend shall be granted to the Executive Staff for services rendered or duties performed as Executive Staff of the executive branch at the Fourth Executive Pay Grade (Ex4).
   g. A Stipend will be granted to additional support staff for services rendered or duties performed in the support of the operation of the Executive Branch at the Fifth Executive Pay Grade (Ex5).

Title IV, Section 8, Part B shall be modified to read as follows:

B. A Stipend shall be granted to the Judicial Council Chairman for services rendered or duties performed as the Judicial Council Chairman at the First Judicial Pay Grade.

Title X Shall be added to the ASOSU Statutes as follows:

Title X: Pay Grades for Officers and Employees of the ASOSU

Section 1: Stipends
A. All Officers and Employees entitled to allowance and compensation according to these Statutes shall be paid a Stipend that is equivalent to an hourly rate indexed above the minimum wage of the State of Oregon for a number of hours defined by the head of each branch or house.

Section 2: Grades of Pay

A. Ex1: The First Executive Pay Grade shall be indexed at forty-three percent (43%) above the minimum wage of the State of Oregon

B. Ex2/C1: The Second Executive and First Congressional Pay Grade shall be indexed at thirty-one percent (31%) above the minimum wage of the State of Oregon

C. Ex3/C2/J1: The Third Executive, Second Congressional, and First Judicial Pay Grade shall be indexed at nineteen percent (19%) above the minimum wage of the State of Oregon

D. Ex4/C3: The Fourth Executive and Third Congressional Pay Grade shall be indexed at thirteen percent (13%) above the minimum wage of the State of Oregon

E. Ex5/C4: The Fifth Executive and Fourth Congressional Pay Grade shall be indexed at seven percent (7%) above the minimum wage of the State of Oregon

ENACTED THIS DAY BY THE ASOSU HOUSE OF REPRESENTATIVES
THIS BILL SHALL TAKE EFFECT JUNE 1st, 2009 at 11:59 AM

Sponsored By:
Douglas Van Bossuyt, ASOSU Graduate Representative
ASOSU President, Chris Van Drimmelen

Approved By:
Paul Aljets, Speaker of the House of Representatives

Signature: __________________________ Date: __________

Kevin Schock, President of the Senate

Signature: __________________________ Date: __________

Christopher Van Drimmelen, ASOSU President

Signature: __________________________ Date: __________